BlueSelect Plan Year 2025

Health Plan Overview



BlueSelect plans at a glance

- · Annual wellness checkup and generic preventive and home delivery maintenance medications at low or no cost2
- · Virtual visits with primary care doctors and behavioral health specialists as low as \$03
- · Prescription coverage at most major pharmacies
- · Home delivery available for up to a 90-day supply
- · Unlimited support from our care consultants
- In-network health coverage available in all 50 states including Blue Distinction facilities that specialize in complex medical conditions
- Limited coverage outside the network to help keep your costs down

- · Discounts up to 50% on gym memberships, nutrition programs, and more4
- · Your plan details online or with the mobile app 24/7
- · Earn \$\$ toward your premium or qualified medical expenses while you learn how to live a healthier lifestyle!5
- · We have over 40 Florida Blue Centers across the state with teams who are ready to help you. Stop by in person, call, or schedule a virtual visit. Plus, you can enjoy free fitness classes and wellness programs on things like guitting smoking, losing weight, and managing stress.



It's fast and simple to find a doctor or facility in the BlueSelect network.

Florida Blue members:

• Log in to your account at FloridaBlue.com, or the mobile app. You can search by location, type of doctor, or even the language they speak.

Not a member yet? No problem!

· Go to FloridaBlue.com, and enter BlueSelect in your search.



Stay in the network and save

BlueSelect offers a dedicated group of doctors, hospitals, pharmacies, and other facilities ready to serve you. You'll usually pay less when you see health care providers who are part of the network⁶ and understand how your plan works.

Get approval ahead of time

To help you get the most value from your benefits, you'll need an approval from Florida Blue before you can have certain medical services. like MRI scans and sleep studies. If not, you could pay the total cost. Visit FloridaBlue.com/Authorization, or call us to check.

Use only BlueSelect providers for these services

While you always have a choice of where to go for care, the services and supplies listed below are covered ONLY if you use the doctors and other providers designated as in-network within the BlueSelect network. If you do not use an in-network provider, you may have to pay the full cost for:

- · Prescription drugs
- · Dental and vision care
- · Clinical laboratory tests ordered by a doctor unless done at Quest Diagnostics
- Home health services, like visiting nurses, physical therapy, speech-language therapy, and occupational therapy
- · Durable medical equipment and medical supplies that a doctor orders as part of treatment or are supplied as a service

Out-of-network care

Services covered outside the BlueSelect network have a higher cost share. For example, if you go to an in-network facility but are treated by an out-of-network doctor (like an anesthesiologist or radiologist), you may pay more. If your provider charges more than the maximum amount your plan will pay for that health care service, you may have to pay the difference.

Know your options for urgent care

If you need care right away and your regular doctor is not available, consider using an urgent care center instead of the emergency room. These centers can usually save time and money on care for minor illnesses and injuries. In a real emergency, always go to the nearest emergency room, and you're covered.

Worldwide coverage

You take your health coverage with you when you are abroad. Through the Blue Cross Blue Shield Global Core Program, you have access to doctors and hospitals around the world.

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Prescription drug benefits

All BlueSelect plans include prescription drug coverage at most major pharmacies. You'll get the most for your money by choosing generic drugs and home delivery for 90-day supplies. Generic drugs have the same active ingredients as brand name drugs, but generally cost less.

With Florida Blue, you get:

- \$0 prescribed generic contraceptives and preventive medications.
- More than 150 generic medications available for as low as \$0 to help manage ongoing health conditions.
- Convenient home delivery to save monthly trips to the pharmacy! Have your maintenance medications mailed to your home with Amazon Home Delivery Pharmacy. You could save even more with Amazon's MedsYourWayTM discount card pricing.

Before you get a prescription filled:

- Find an in-network pharmacy⁷
- · Compare drug costs
- Check the Medication Guide to find out if a drug is covered or needs approval first



Save by choosing generic drugs!

Brand name medications are much more expensive than generic. This example shows how much you can save by choosing generic on just one prescription that has a copay of \$200.

Brand drug copay = \$200

VS

Generic drug copay = \$20 = \$180 savings



Help when you need it

You'll get one-on-one support from our care consultants for help with:

- · Finding the lowest cost for your prescriptions
- · Learning about your treatment options
- · Deciding where to go for the care you need



Your plan at your fingertips

You can see your plan information 24/7 in your online member account or with the Florida Blue mobile app. It's never been so easy to stay connected.

Health insurance is offered by Blue Cross and Blue Shield of Florida, Inc., DBA Florida Blue, an Independent Licensee of the Blue Cross and Blue Shield Association. Florida Blue does not discriminate on the basis of race, color, national origin, disability, age, sex, gender identity, sexual orientation, or health status in the administration of the plan, including enrollment and benefit determinations.

- 1 Policies have limitations and exclusions. The amount of benefits provided depends upon the plan selected and the premium may vary with the amount of benefits selected.
- ² Prescription drugs may be subject to a cost-share on HSA and Simple Choice plans. Refer to benefit materials for plan details.
- ³ Virtual health benefits are covered at a cost-share on HSA and Simple Choice plans. Please refer to your health policy for specific benefits for virtual visits. Teladoc is an independent company contracted by Florida Blue to provide physician visits via phone or online video to members with non-emergent medical issues. Teladoc is only available in the U.S. Teladoc[®] is a trademark of Teladoc, Inc.
- ⁴ Blue365[®] offers access to savings on items that members may purchase directly from independent vendors.
- ⁵ The Better You Strides program is available to individual ACA Florida Blue members age 18 years or older. Reward amounts will apply to premiums and excess amounts may be redeemed subject to the reward program's terms and conditions.
- ⁶ Provider networks are made up of independent contracted hospitals, physicians, and ancillary providers. The Contracting Provider is responsible for obtaining authorizations.
- ⁷ CVS-owned pharmacies are excluded from the pharmacy network, including: Target Pharmacy, Bear Creek Pharmacy, Care Pharmacy, CarePlus CVS/Pharmacy, CarePlus, Longs Drug Store, Longs Pharmacy, Navarro Discount Pharmacy, Navarro Health Services, RxAmerica, and Wellness Works Pharmacy.